

# Community Services Application Guide

# INTRODUCTION

The purpose of the Rainbow Foundation of Hope Grants Program (the Program) is to support efforts to take action to support LGBT+ asylum seekers, refugees, and newcomers facing persecution on the basis of sexual orientation and gender identity or expression (SOGIE). Community services grants of up to \$5,000 per project are designed to stimulate direct and concrete efforts that support successful resettlement of SOGIE migrants. The program is entirely funded through community donations and limited corporate partnerships. Foundation of Hope is an independent society and registered charity in Canada operating with the sole mission of improving the lives of SOGIE migrants worldwide.

### **ELIGIBILITY**

The Program will consider proposals from agencies and organizations whose interests are consistent with the goals of the grants program. The program will not consider grant proposals for retroactive funding of projects already completed. Qualified donees applying for grant funding must meet the following set of criteria to be eligible:

- Be a Canadian charitable organization registered with the Canada Revenue Agency (CRA). International organizations need to apply through an affiliated partner that is a registered charity in Canada.
- Provide programs and/or services that target SOGIE migrants subject to direct forms of persecution.
- Have a clean human rights record on other human rights issues.
- Extend services without prejudice and irrespective of nationality, ethnicity, religious affiliation, age, sex, sexual orientation, gender identity, gender expression, language proficiency, or ability.

### **ELIGIBLE FUNDING REQUESTS**

The Community Services Grant Program will award grants for services aimed at benefiting SOGIE migrants. Examples of expenses include, but are not limited to:

- Translation / interpretation expenses;
- Legal expenses (such as fees incurred for finalizing processes to remain in Canada);
- Healthcare (includes mental health) expenses;
- Housing subsidies;
- English courses that assist with integration of non-native English speakers; and
- Transport expenses.

Non-registered community groups and organizations must work in partnership with registered charitable organizations, to which RFOH funds are administered directly, and non-profit

organizations with a clear mandate to serve SOGIE migrants.

## **INELIGIBLE FUNDING REQUESTS**

The following projects are NOT eligible:

- Projects affiliated with any political parties;
- Organizations with a record of support or direct engagement in human rights abuse or violation;
- General contributions to capital campaigns;
- Retirement of debt; and
- Construction projects or real estate acqusitions.

# **APPLICATION PROCEDURE**

Applicants should complete and submit an application at any time for funding, bearing in mind that the application review process roughly operates on a quarterly basis over the course of the calendar year. Please use a copy of the Community Services Support Grant Application form for each project submitted. Should the proposal be reviewed favourably, a Notification of Award will be drawn up between RFOH and the successful applicant, which provides clarification of the terms of the award along with all the necessary information about the proposed project, including any conditions and reporting requirements. This information will be requested from the applicant.

Grant monies awarded will not exceed \$5,000 per project.

Rainbow Foundation of Hope recognizes that many community groups may be new to the process of applying for grants and are intimidated by the tasks for completing the application form. Therefore, we encourage all interested organizations to contact RFOH for questions and technical assistance in filling out an application form. Please consider that grants will be awarded based on the availability of funding at the time of the application.

Visit www.foundationofhope.net or send a message to grants@foundationofhope.net.

# REVIEW PROCESS AND EVALUATION CRITERIA

Submissions will be reviewed by the RFOH grant Review Subcommittee. The Review Team is composed of RFOH Board Directors on the Grants Committee and volunteer representatives of the LGBT+ community. Applicants will be contacted if further information is needed. The review process is intended to be transparent and ensure accountability in keeping with the Vision of RFOH: A world where LGBT+ asylum seekers, refugees, and newcomers are safe and can be themselves.

Financial support is the core Purpose of RFOH and integral to its ability to accomplish its Mission. The following set of criteria are used by the Review Team to evaluate proposals:

- **EFFICACY** RFOH is looking for effective ways to urgently appeal to our Vision, Mission, and Purpose.
- **SIGNIFICANCE** We look for clarity in how the actions and goals of the project address LGBT+ refugee and newcomer needs. Are people most at risk being directly targeted? How many at risk people will benefit?
- **ACTION PLAN** We look for a well thought out action plan that works towards achieving the stated goals of the project. Does the application effectively demonstrate how closely the action plan aligns with the budget and timeline provided?
- **FEASIBILITY** We look for a realistic project that is feasible in terms of time, budget, and available resources. Are the goals and objectives clearly identified in the measures of success? Are there any risks to the project in terms of achieving measures of success identified?
- **COLLABORATION** We recognize that the monies awarded to individual projects may not meet the level of need requested. A clear description of the role of RFOH funds in collaboration with other affiliated groups is key to a successful proposal.

Foundation of Hope's policy is to strive for success through continual improvement in the grants program. Organizations that have previously received funding will be evaluated based on proven success in meeting grant deliverables. Feedback regarding the application process is appreciated and will be taken into consideration for future grant cycles.

### AWARDS AND REPORTING

Reporting requirements include a Report on Success to be provided no more than 60 days after completion of the project or as an update within a year of having received funds if the project is not yet complete. Reports are expected to explain how sponsorship support grant funds impacted and benefited SOGIE migrants.

You are encouraged to include photos, beneficiary statements, and any other evidence of the outcome as part of the report on the success of the project. Foundation of Hope is aware that, because of the privacy and safety concerns for individuals, we may not be able to share some of the identifying information and materials in the Reports.

Any opportunity to engage with the project as a means to promote and expand the grants program is welcomed by RFOH. Inquiries and applications related to sponsorship support may

be sent by email directly to: <a href="mailto:grants@foundationofhope.net">grants@foundationofhope.net</a>

Apply for sponsorship support grant funding by filing out the accompanying Sponsorship Support Grant Application form and send it by email with "RFOH COMMUNITY SERVICES SUPPORT GRANT" as the subject line.

